



360 DEGREE ASSESSMENTS

HOW IS YOUR TEAM BUILDING?

The ASCENT 360 degree (or multi-rater) assessment allows for a performance evaluation of a person, team, project or organization by many of the people who work with a person or team, on a project, or in that organization.

When employees receive feedback only from their managers, they act on limited information. If employees receive feedback from other co-workers - 360 degree feedback - they gain a more complete picture of performance.



Since 360 performance evaluation reporting is generally broken down into specified relationships, the leaders (people being rated) can understand the viewpoints from different types of co-workers. Adding open-ended comments supports the quantitative analysis.

Over the past decade, the 360 degree performance appraisal process has evolved in many ways. Our organization is finding that medium and small businesses are participating in this type of assessment on a regular basis.

We find that companies use these assessments for:

- Executive level coaching
- Overall leadership assessment
- Leadership development
- Leadership skills identification
- As a needs assessment for leadership

ASCENT conducts fully automated and hosted 360 degree performance appraisal tools. Our highly configurable, online application allows us to input highly customized client specific content, or our experts will be happy to help you draft 360 degree feedback content that best fits your needs. Contact us to draft 360 degree feedback content and start your 360 degree performance appraisal today.



For more information please contact –
Khun Puttasri Thuamsoongnern
Sales Principal
ASCENT Management Co., Ltd.
Tel: (662) 713 5418-19
email: puttasrit@ascent.co.th
www.ascent.co.th